

Job Description

Position Title:	Assistant or Associate Professor of Applied Theology		
Business Unit:	Religion	Status:	Full-Time
Reporting to:	Vice President of Academic Affairs	Salary Range:	59K-69K

Background:	<u>University Overview</u> Founded in 1893, Southwestern Adventist University is a 501(c)(3) faith-based institution located in Johnson County, Texas. As the only four-year degree-granting university in the county, Southwestern Adventist University is an important community stakeholder that links education with action by building knowledge, increasing faith, and providing service. <u>University Vision</u> Southwestern Adventist University seeks to be a community that supports academic, spiritual, physical, and emotional wholeness encouraging all members to find their purpose and lead lives of service. <u>University Mission</u> The University's Mission statement is "Inspiring knowledge, faith, and service through Christ-centered education."
Position:	The Department of Religion at Southwestern Adventist University invites qualifying candidates to apply for a full-time, faculty position in Applied Theology.
Responsibilities:	• Research, develop, and deliver engaging course content for a teaching load of 12 undergraduate credit hours per semester (typically four on-campus courses). • Teach two online courses per semester. • Advise Theology and Religion majors and minors. • Maintain a minimum of 8–10 office hours per week to advise, guide, and mentor students, with particular attention to assigned advisees. • Communicate with the Department Chair about expectations and duties. • Coordinate the Pastoral Internship Program and provide pastoral mentorship to participating students throughout the Fall and Spring semesters. • Organize and oversee the Field School of Evangelism for every summer term (typically 5 weeks) in conjunction with the Union and the 5 Union Conferences. • Be an active member in good standing of the Seventh-day Adventist Church and demonstrate a strong commitment to Adventist Beliefs, Mission, Lifestyle, and Christian education.

	Departmental Service Departmental responsibilities include, but are not limited to: • Advising and mentoring students. • Collaborating with the Religion faculty on curriculum and program development. • Participating in departmental, institutional, and university service activities as assigned. Courses: (Potential list of courses taught – subject to change) RELP220 Personal Evangelistic Ministry (spring) RELP323 Biblical Preaching I (Fall) RELP324 Biblical Preaching II (spring) RELP415 Pastoral Ministry (spring) RELP425 Field Evangelism (summer) RELT410 Biblical Conflict Resolution (fall) RELB211 Life & Teachings of Jesus (fall) RELT101 Christian Beliefs (fall & spring)
Primary Requirement:	Must have strongly expressed a commitment to Jesus Christ, the teachings and mission of the Seventh-day Adventist Church, be a member of the Seventh-day Adventist church in good and regular standing, and have a desire to serve in a cooperative, spiritually redemptive, and soul-winning atmosphere. <i>Minimum Qualifications</i> The successful candidate must be an ordained minister in the Seventh-day Adventist Church with a minimum of eight (8) years of ministerial experience within the denomination. Candidates should demonstrate a humble, teachable spirit and a commitment to mentoring and working patiently and diligently with adult and young adult students. Applicants must hold, at minimum, a Master of Divinity (MDiv) degree from an accredited institution or be actively pursuing a DMin degree. A Doctor of Ministry (DMin) degree is preferred. However, candidates who have a comparable doctoral-level ministry program are also encouraged to apply. <i>Preferred Experience and Responsibilities</i> The individual selected for this position will teach courses and lead programs designed to prepare the next generation of ministers for the Seventh-day Adventist Church. The ideal candidate will demonstrate experience and expertise in the areas of: • Evangelism • Homiletics (preaching) • Seventh-day Adventist Church structure, governance, leadership, and Organization

	The successful candidate should have a passion for ministerial education, spiritual formation, and leadership development, with the ability to effectively equip students for pastoral ministry within the Seventh-day Adventist Church.
Knowledge, Skills & Abilities:	• A strong commitment to Seventh-day Adventist beliefs, values, and mission. • • The ability to engage students in public evangelism, personal evangelism, and church administration. • • A willingness to implement evidence-based and effective teaching strategies. • • The ability to build meaningful relationships with students and monitor their academic progress to promote retention and success. • • A collaborative approach to working with departmental faculty and colleagues. • • Demonstrate strong biblical preaching skills and the ability to effectively teach and mentor students.
Work Conditions & Environment:	Job Conditions: Occasional: Evening or weekend responsibilities for events, recruitment activities, committee assignments. Limited travel may be required for professional development, conferences, or university-related functions Environment: Office and classroom setting with regular interaction with students, faculty , and staff Work Hours: Standard university business hours (12 credit hours/Monday–Friday), with teaching assignments. Additional hours may be required for meetings, grading, and service responsibilities (8-10 office hours per week). Physical Requirements: Must be able to lift and carry up to 20 lbs. and perform physical tasks such as sitting, walking, typing, and standing for extended periods. <i>The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the position's essential functions.</i>
<i>This job description is not intended to be complete or limiting – the role will require a proactive and flexible approach to be successful.</i> Southwestern Adventist University complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities.	